EXTENDED TO AUGUST 15, 2024

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For the	2022 calendar year, or tax year beginning OCT 1, 2022 and ending	SEP 30, 202	3
			D Employer ident	
_ ;	Check if applicable	.:		
	Addres	VICTIM RIGHTS LAW CENTER, INC.		
F	Name		02-0588	944
F	change	Number and street (or P.O. box if mail is not delivered to street address) Room/si	+	
H	return Final	11 BEACON STREET, SUITE 520	uite E Telephone numl 617-399	
	Ireturn/ termin-			3,879,813.
	ated ☐Amend	City or town, state or province, country, and ZIP or foreign postal code BOSTON, MA 02108	G Gross receipts \$	
F	lreturn □Applica		H(a) Is this a group	
	tiòn pendin	F Name and address of principal officer: DIACI MADONE	for subordinat	—
_			H(b) Are all subordinate	
				a list. See instructions
	Websit		H(c) Group exempt	
	_		ear of formation: 2000	M State of legal domicile; MA
P		Summary	'C MICCION I	C MO DDOUTDE
ë	1 !	Briefly describe the organization's mission or most significant activities: THE VRLC	T NOTSSIUN T	S TO PROVIDE
Governance	-	LEGAL REPRESENTATION TO VICTIMS OF RAPE AND		
ēr	1	Check this box if the organization discontinued its operations or disposed of n	i	1 4 4
30		Number of voting members of the governing body (Part VI, line 1a)		$\frac{14}{12}$
∞ಶ		Number of independent voting members of the governing body (Part VI, line 1b)		13
ies		Total number of individuals employed in calendar year 2022 (Part V, line 2a)		5 41
Activities		Total number of volunteers (estimate if necessary)		72
Act		Total unrelated business revenue from Part VIII, column (C), line 12		
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11		
			Prior Year	Current Year
ě	8 (Contributions and grants (Part VIII, line 1h)	3,243,071	
en		Program service revenue (Part VIII, line 2g)	183,298	_
Revenue		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	40	
	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	21,972	
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	3,448,381	
	13 (Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0	* * *
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0	
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	2,230,173	
Expenses	16a I	Professional fundraising fees (Part IX, column (A), line 11e)	0	. 0.
ă	b	Total fundraising expenses (Part IX, column (D), line 25) 165,764.		
Ш	17 (Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	618,285	
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	2,848,458	3,221,686.
	19	Revenue less expenses. Subtract line 18 from line 12	599,923	
Sor			Beginning of Current Yea	
sets	20	Total assets (Part X, line 16)	1,194,495	
t As	21	Total liabilities (Part X, line 26)	183,036	
Net Assets or Fund Balances	22	Net assets or fund balances. Subtract line 21 from line 20	1,011,459	. 1,597,715.
	art II	Signature Block		
Und	ler penal	ties of perjury, I declare that I have examined this return, including accompanying schedules and sta	tements, and to the best of	my knowledge and belief, it is
true	, correct	t, and complete. Declaration of preparer (other than officer) is based on all information of which prep	arer has any knowledge.	
Sig		Signature of officer	Date	
He	re	STACY MALONE, EXECUTIVE DIRECTOR		
		Type or print name and title		
		Print/Type preparer's name Preparer's signature	Date	PTIN
Pai	d i	SANDRA M. BROWN, CPA SANDRA M. BROWN, CP.		
Pre	parer	Firm's name SMITH, SULLIVAN & BROWN, P.C.	Firm's EIN	43-1985162
Use	Only	Firm's address 80 FLANDERS ROAD - SUITE #302		
_		WESTBOROUGH, MA 01581	Phone no. (
Ма	y the IF	S discuss this return with the preparer shown above? See instructions		X Yes No
				000

Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: THE VRLC'S MISSION IS TO PROVIDE LEGAL REPRESENTATION TO VICTIMS OF
	RAPE AND SEXUAL ASSAULT TO HELP REBUILD THEIR LIVES; AND TO PROMOTE A NATIONAL MOVEMENT COMMITTED TO SEEKING JUSTICE FOR EVERY RAPE AND
	SEXUAL ASSAULT VICTIM.
_	
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 1,926,348. including grants of \$ 0.) (Revenue \$)
	CLIENT SERVICES - VRLC ATTORNEYS PROVIDE FREE CIVIL LEGAL SERVICES TO
	OVER 1,000 RAPE AND SEXUAL ASSAULT SURVIVORS A YEAR THROUGHOUT
	MASSACHUSETTS AND IN MULTNOMAH, CLACKAMAS, AND WASHINGTON COUNTIES,
	OREGON. VRLC ATTORNEYS REPRESENT INDIVIDUAL SURVIVORS TO HELP STABILIZE
	AND REBUILD THEIR LIVES IN THE AREAS OF EDUCATION, EMPLOYMENT, HOUSING,
	IMMIGRATION, PRIVACY, SAFETY, AND FINANCIAL SECURITY.
	(Code:) (Expenses \$ 764,052 • including grants of \$ 0 •) (Revenue \$ 325,504 •)
4b	(Code:) (Expenses \$\frac{764,052.}{NATIONAL} 1000000000000000000000000000000000000
	NATIONAL, IN PERSON, AND ONLINE TRAININGS, CONSULTATIONS, AND
	MENTORSHIP TO THOUSANDS OF LAWYERS, ADVOCATES, LAW ENFORCEMENT,
	EDUCATORS, ADMINISTRATORS, MEDICAL PROFESSIONALS, AND OTHERS TO ADVANCE
	ACCESS TO JUSTICE FOR RAPE AND SEXUAL ASSAULT SURVIVORS THROUGHOUT THE
	UNITED STATES AND TERRITORIES. VRLC HAS FOUR NATIONAL TECHNICAL
	ASSISTANCE PROGRAMS FOR OFFICE ON VIOLENCE AGAINST WOMEN GRANTEES: (1)
	SEXUAL ASSAULT JUSTICE EDUCATION PROJECT; (2) LEGAL EMPOWERMENT
	ADVOACAY PROJECT; (3) STUDENT CONDUCT DATING, DOMESTIC VIOLENCE, SEXUAL
	ASSAULT AND STALKING CAPACITY?BUILDING PROJECT; AND (4) LEGAL
	ASSISTANCE FOR YOUTH IN EDUCATIONS SETTINGS PROJECT.
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
	· · · · · · · · · · · · · · · · · · ·
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
<u>4e</u>	Total program service expenses 2,690,400.
	Form 990 (2022)

Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	<u> </u>
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			3,7
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			,
_	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		x
•	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			x
7	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
0		8		x
9	Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	-		
5	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	Ť		
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		37	
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			х
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		
b	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	110		
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

Part IV Checklist of Required Schedules (continued)

22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			7.7
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			37
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
_	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			X
31	contributions? If "Yes," complete Schedule M	30		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	-		
-	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			177
0.5	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35a		
Ь	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	000		
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		х	
Pai	Note: All Form 990 filers are required to complete Schedule 0 t V Statements Regarding Other IRS Filings and Tax Compliance	38	Λ	
. ui	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		

022) VICTIM RIGHTS LAW CENTER, INC. Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

				Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return	2a 41							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur	ns?	2 b	Х					
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		X				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0	3b						
	At any time during the calendar year, did the organization have an interest in, or a signature or other a								
	financial account in a foreign country (such as a bank account, securities account, or other financial		4a		X				
b	If "Yes," enter the name of the foreign country								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccounts (FBAR).							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		Х				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa		5b		X				
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5с						
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the								
	any contributions that were not tax deductible as charitable contributions?								
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions or gifts							
	were not tax deductible?		6b						
7	Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor?	7a		X				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was								
	to file Form 8282?		7с		X				
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d							
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c		7e		X				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr		7 f 7g		Х				
g									
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained		8						
sponsoring organization have excess business holdings at any time during the year?									
9 Sponsoring organizations maintaining donor advised funds.									
a			9a 9b						
10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		90						
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12	10a							
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b							
11	Section 501(c)(12) organizations. Enter:	100							
	Gross income from members or shareholders	11a							
h	Gross income from other sources. (Do not net amounts due or paid to other sources against	110							
~	amounts due or received from them.)	11b							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state?		13a						
	Note: See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the								
	organization is licensed to issue qualified health plans	13b							
С	Enter the amount of reserves on hand	13c							
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a		Х				
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul		14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than $$1,000,000$ in remune								
	excess parachute payment(s) during the year?		15		X				
	If "Yes," see the instructions and file Form 4720, Schedule N.								
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t income?	16		X				
	If "Yes," complete Form 4720, Schedule O.								
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac								
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17						
	If "Yes," complete Form 6069.								

232005 12-13-22

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 13			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
_	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	37	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		v	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		v	
40	on Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Λ	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	450	Х	
	The organization's CEO, Executive Director, or top management official	15a 15b	X	
D	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	IJD	-2	
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
104		16a		Х
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	104		
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	100		
17	List the states with which a copy of this Form 990 is required to be filed MA, OR			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)	s only) availa	able
	for public inspection. Indicate how you made these available. Check all that apply.		,	
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finar	ncial	
	statements available to the public during the tax year.		-	
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	CORNELIUS MCGARRY - 617-399-6720			
	11 BEACON STREET, SUITE 520, BOSTON, MA 02108			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average	(do	(C) Position (do not check more than one				one	(D) Reportable	(E) Reportable	(F) Estimated
	hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensation	amount of
	week (list any hours for related organizations below	stee or director	nstitutional trustee			Highest compensated employee		from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISC/ 1099-NEC)	other compensation from the organization and related organizations
	line)	Indivi	Institu	Officer	Key eı	Highe emplo	Forme			3
(1) STACY MALONE, ESQ	40.00								_	
EXECUTIVE DIRECTOR/BOARD MEMBER	1000	Х		Х				105,339.	0.	22,048.
(2) JESSICA MINDLIN	40.00					l		104 504		2 550
DIRECTOR OF TRAINING	40.00					Х		104,704.	0.	3,759.
(3) CORNELIUS MCGARRY	40.00							01 464		10 015
CHIEF FINANCIAL OFFICER	F 00			Х				91,464.	0.	10,815.
(4) REBECCA CHASEN	5.00	X		x				0.	0.	_
CO-CHAIR	2.00	^		Λ				0.	0.	0.
(5) MAEGAN WILKINSON TREASURER	2.00	X		x				0.	0.	0.
(6) BRENDA SHARTON, ESQ	5.00	Δ		Δ				0.	0.	•
BOARD MEMBER	3.00	X						0.	0.	0.
(7) BIRGITTA DICKERSON, ESQ	2.00									
BOARD MEMBER		x						0.	0.	0.
(8) ANDREA ROBINSON, ESQ	2.00							-		<u> </u>
BOARD MEMBER		Х						0.	0.	0.
(9) KRISTA GREEN PRATT, ESQ	2.00									
CO-CHAIR		Х		Х				0.	0.	0.
(10) SPECTRA ASALA	2.00									
BOARD MEMBER		Х						0.	0.	0.
(11) MARYBETH BURKE	2.00									
BOARD MEMBER		Х						0.	0.	0.
(12) ALICIA ADAMSON	2.00							_	_	_
BOARD MEMBER		Х						0.	0.	0.
(13) BRETT MIRLIANI	1.00									
BOARD MEMBER		Х						0.	0.	0.
(14) CHARLOTTE CIPOLLETTI	1.00									
SECRETARY	1 00	Х		Х				0.	0.	0.
(15) SOFIA HUSSAIN	1.00									_
BOARD MEMBER	1 00	Х						0.	0.	0.
(16) KAREN O'MALLEY, ESQ.	1.00	₹,							_	_
BOARD MEMBER		Х	_			_		0.	0.	0.

	(A) Name and title	(B) Average hours per	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)			than	h an	(D) (E) Reportable Reportable compensation compensation			(F) Estimated amount of			
		week (list any hours for related organizations below line)	Individual trustee or director	en lustitutional trustee	Officer		Highest compensated http://compensated http://compe	Ĺ	from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISC 1099-NEC)		other compensati from the organizatic and relate organizatio		e ion ed
									201 507			2 /		22
С	Subtotal Total from continuation sheets to Part V	II, Section A							301,507.		0.			22.
<u>d</u> 2	Total (add lines 1b and 1c)								301,507. eceived more than \$100		0.	36	5,6	
	compensation from the organization												Yes	No
3	Did the organization list any former officer, line 1a? <i>If</i> "Yes," <i>complete Schedule J for</i> s								ghest compensated emp			3		X
4	For any individual listed on line 1a, is the su and related organizations greater than \$150	-	le co	omp	ensa	atior	n and	d ot	her compensation from	the organization		4		Х
5	Did any person listed on line 1a receive or a	accrue compe	nsat	ion f	from	any	/ uni	elat	ed organization or indiv	idual for services				
Sec	rendered to the organization? If "Yes," comtion B. Independent Contractors	iplete Schedul	e J t	or si	uch	pers	son					5		Х
1	Complete this table for your five highest co the organization. Report compensation for	-	-							•	ensat	tion fi	rom	
	(A) Name and business	address	NO	INC	3				(B) Description of s	services	Со	(C mper		n
2	Total number of independent contractors (i \$100,000 of compensation from the organi	•	ot li	mite	d to		se li:	stec	d above) who received n	nore than				
											F	orm §	990 (2022)

		Check if Schedule O contains a response or	r note to any lin	e in this Part VIII			
				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue		Revenue excluded from tax under
					lunction revenue	business revenue	sections 512 - 514
ts	1 a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	b						
آ آ آ		Fundraising events 1c 2	293,237.				
if the		Related organizations 1d	,				
3, Bis			42,764.				
Sig		All other contributions, gifts, grants, and					
ig je	•		26,547.				
걸히	_		20/31/4				
듯핕				3,462,548.			
<u> </u>		Total. Add lines 1a-1f	Business Code	3,402,340.			
	•	DDOODAN GEDITTOE EEEG +	900099	325,504.	325,504.		
<u>ş</u>	2 a		300033	323,304.	323,304.		
ne ne	k						
m S	C						
gra Re	C						
Program Service Revenue	e						
-	f	All other program service revenue		205 504			
$\overline{}$	Ç			325,504.			
	3	Investment income (including dividends, interes	-	1.1			11
		other similar amounts)		11.			11.
	4	Income from investment of tax-exempt bond pro	oceeds				
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a	Gross rents6a					
	b	Less: rental expenses 6b					
	c	Rental income or (loss) 6c					
	c	Net rental income or (loss)					
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a					
	b	Less: cost or other basis					
e e		and sales expenses					
ther Revenue	c	Gain or (loss) 7c					
Be		Net gain or (loss)					
ĕ		Gross income from fundraising events (not					
₹		including \$ 293,237. of					
		contributions reported on line 1c). See					
			91,750.				
	b		71,871.				
				19,879.			19,879.
		Gross income from gaming activities. See					
		Part IV, line 19 9a					
		Less: direct expenses 9b					
		A					
		Gross sales of inventory, less returns					
	10 6	and allowances10a					
		Less: cost of goods sold 10b					
		•					
$\overline{}$		Net income or (loss) from sales of inventory	Business Code				
sne	44 -	 	Dusiness Code				
ned	11 a						
Miscellaneous Revenue	b						
Sce	0						
Ξ		All other revenue					
		Total. Add lines 11a-11d		3,807,942.	325 504	0	10 000
	12	Total revenue. See instructions		J,0U/,344•	」 J⊿J, JU4•	0.	19,890.

232009 12-13-22

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respons		(B)	(C)	(D)
	not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
3	_				
	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	252,603.	117,733.	118,815.	16,055
_	trustees, and key employees	232,003.	111,133.	110,013.	10,035
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	1 000 010	1 604 017	110 520	06 600
7	Other salaries and wages	1,822,019.	1,624,817.	110,520.	86,682
8	Pension plan accruals and contributions (include	22 010	21 704		1 424
	section 401(k) and 403(b) employer contributions)	33,218.	31,784.	10 574	1,434 8,874
9	Other employee benefits	207,548.	179,100.	19,574.	8,8/4
0	Payroll taxes	166,043.	137,153.	20,474.	8,416
1	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting	33,475.		33,475.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch O.)	326,128.	296,506.	3,321.	26,301
12	Advertising and promotion				
13	Office expenses	155,532.	108,474.	36,241.	10,817
14	Information technology	26,875.	25,057.	431.	1,387
15	Royalties				
16	Occupancy	95,053.	87,043.	5,979.	2,031
7	Travel	50,639.	43,299.	5,344.	1,996
8	Payments of travel or entertainment expenses	-	-	-	
_	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings	12,615.	3,924.	8,191.	500
20	Interest	,	•	•	
.o !1	Payments to affiliates				
22	Depreciation, depletion, and amortization	15,626.	15,626.		
23	Insurance	20,411.	18,529.	1,023.	859
.5	Other expenses. Itemize expenses not covered	20,1220	20,0230	2,0201	
-	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	MISCELLANEOUS	3,398.	1,135.	1,886.	377
b	MEALS	503.	220.	248.	35
C					
d					
	All other expenses				
е 25	Total functional expenses. Add lines 1 through 24e	3,221,686.	2,690,400.	365,522.	165,764
26 26	Joint costs. Complete this line only if the organization	3,221,000.	2,000,400	333,3224	100,700
.0	reported in column (B) joint costs from a combined				
	Transpired in Communicity Found COSES (FORM A CONTOURED 1				
	educational campaign and fundraising solicitation.	I	l	l	

Pa	rt X	Balance Sneet					
		Check if Schedule O contains a response or	note to ar	ny line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	599,344.	1	1,353,210.		
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net	512,080.	3	364,860.		
	4	Accounts receivable, net	24,897.	4	37,991		
	5	Loans and other receivables from any currer					
		trustee, key employee, creator or founder, su					
		controlled entity or family member of any of		5			
	6	Loans and other receivables from other disq					
		under section 4958(f)(1)), and persons descr		6			
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
×	9	Prepaid expenses and deferred charges			23,841.	9	47,156
	10a	Land, buildings, and equipment: cost or other	er				
		basis. Complete Part VI of Schedule D	10a	109,003.			
	b			102,964.	21,666.	10c	6,039
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, lin		12			
	13	Investments - program-related. See Part IV, li		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	12,667.	15	169,738		
	16	Total assets. Add lines 1 through 15 (must e	1,194,495.	16	1,978,994.		
	17	Accounts payable and accrued expenses	183,036.	17	177,978.		
	18	Grants payable		18			
	19	Deferred revenue			19	41,821.	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Comple	te Part IV	of Schedule D		21	
es	22	Loans and other payables to any current or t	ormer offi	cer, director,			
Liabilities		trustee, key employee, creator or founder, su					
ja		controlled entity or family member of any of				22	
_	23	Secured mortgages and notes payable to un		_		23	
	24	Unsecured notes and loans payable to unrel				24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on li	nes 17-24). Complete Part X	0		1.61 400
		of Schedule D			0.		161,480.
	26	Total liabilities. Add lines 17 through 25			183,036.	26	381,279.
S		Organizations that follow FASB ASC 958,	check he	re X			
ž	l	and complete lines 27, 28, 32, and 33.			002 046		1 406 006
aa	27	Net assets without donor restrictions			903,846.	27	1,486,896. 110,819.
В В	28	Net assets with donor restrictions			107,613.	28	110,819.
Ë		Organizations that do not follow FASB AS	C 958, ch	eck here			
<u> </u>		and complete lines 29 through 33.					
ets	29	Capital stock or trust principal, or current fur				29	
SS	30	Paid-in or capital surplus, or land, building, o				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated			1 011 450	31	1 507 715
ž	32	Total net assets or fund balances			1,011,459.	32	1,597,715.
	33	Total liabilities and net assets/fund balances			1,194,495.	33	1,978,994.

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
			_			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,80		
2	Total expenses (must equal Part IX, column (A), line 25)	2	3	,22		
3	Revenue less expenses. Subtract line 2 from line 1	3				56.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1	,01	<u>1,4</u>	<u>59.</u>
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	1	, 59	7,7	<u> 15.</u>
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					Ш
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	e O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis	3,			
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit	.,			
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	nedule	Ο.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			За	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired au	ıdit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b	X	

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Name of the organization

Employer identification number

VICTIM RIGHTS LAW CENTER, INC. 02-0588944 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	7.	•	•					
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total		
	Gifts, grants, contributions, and	, ,	, ,	, ,	, ,	, ,	.,		
	membership fees received. (Do not								
	include any "unusual grants.")	3050665.	3648825.	3307492.	3243071.	3462548.	16712601.		
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge	2052655	2642225	2225422	2012051	2460540	4.654.0.604		
4	Total. Add lines 1 through 3	3050665.	3648825.	3307492.	3243071.	3462548.	16712601.		
5	The portion of total contributions								
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)						4.554.0.504		
	Public support. Subtract line 5 from line 4.						16712601.		
	ction B. Total Support	Γ			T	г			
	ndar year (or fiscal year beginning in)	(a) 2018 3050665.	(b) 2019 3648825.	(c) 2020 3307492.	(d) 2021 3243071.	(e) 2022	(f) Total 16712601.		
	Amounts from line 4	3030663.	3040023.	330/494.	3243071.	3402348.	10/12001.		
8	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties,	31.	45.	40.	40.	11.	167.		
_	and income from similar sources	31.	45.	40.	40.	11.	107.		
9	Net income from unrelated business								
	activities, whether or not the				21,460.	19,879.	41,339.		
40	business is regularly carried on				21,400.	10,010.	41,333.		
10	Other income. Do not include gain or loss from the sale of capital								
	assets (Explain in Part VI.)	6,476.	32,657.	9,006.	512.		48,651.		
11	Total support. Add lines 7 through 10	0/1/00	3270371	3,0000	3121		16802758.		
12	Gross receipts from related activities,	etc (see instruction	ons)			12	617,576.		
13	First 5 years. If the Form 990 is for the								
	organization, check this box and stor								
Sec	tion C. Computation of Publ								
	Public support percentage for 2022 (column (f))		14	99.46 %		
	Public support percentage from 2021					15	99.48 %		
	33 1/3% support test - 2022. If the o					nore, check this bo			
	stop here. The organization qualifies	as a publicly supp	orted organization				X		
b	33 1/3% support test - 2021. If the o	-							
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation					
17a	10% -facts-and-circumstances tes	t - 2022. If the org	anization did not o	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,		
	and if the organization meets the fact		•	•	•	VI how the organiz	zation		
	meets the facts-and-circumstances to	est. The organization	on qualifies as a pu	ublicly supported o	organization				
b	10% -facts-and-circumstances tes	_					10% or		
	more, and if the organization meets the				-				
	organization meets the facts-and-circ		-						
18	8 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions								

Schedule A (Form 990) 2022

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	qualify under the tests listed better the tests listed better the tests listed better the tests listed between the tests	elow, please com	plete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(a) 2020	(4) 2021	(a) 2022	(f) Total
	Gifts, grants, contributions, and	(a) 2016	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
'	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
2	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
2	Gross receipts from activities that						
3	are not an unrelated trade or bus-						
	inace under coetion E10						
4	Tax revenues levied for the organ-						
•	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
·	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ne organization's f	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organizat	ion,
	check this box and stop here		<u></u>				
	tion C. Computation of Publ					11	
	Public support percentage for 2022 (15	<u>%</u>
	Public support percentage from 2021 etion D. Computation of Investigation					16	<u>%</u>
	•					17	0/
	Investment income percentage for 20					 	%
	Investment income percentage from 3 3 1/3% support tests - 2022. If the					18	% 17 is not
เฮส							
L	more than 33 1/3%, check this box a 33 1/3% support tests - 2021. If the						
D	33 1/3% support tests - 2021. If the line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						
	ato roundation. Il the organizatio	II GIG HOL OHEUK A	. 201 UII UI I 14, 18	a, or rob, oricon t	וווט טטא מווע סכב ווו	J. 404010	

232023 12-09-22

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
OF.		
9b		
9c		
10a		
10b		

Par	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sect	ion B. Type I Supporting Organizations			
			Yes	No
	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	_		
	supervised, or controlled the supporting organization.	2		
Seci	ion C. Type II Supporting Organizations			
_			Yes	No
	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
	ion D. All Type III Supporting Organizations			
-	Divin Type in Supporting Significations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		103	140
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sect	ion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instruction	s).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instructio	ns).	
	Activities Test. Answer lines 2a and 2b below.		Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	Oh		
	these activities but for the organization's involvement.	2b		
	Parent of Supported Organizations. Answer lines 3a and 3b below. Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b | 232025 12-09-22 | Schedule A (Form 990) 2022

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Orgar	nizations					
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on	Nov. 20, 1970 (explain in I	Part VI). See instructions.				
	All other Type III non-functionally integrated supporting organizations mus	st complete	Sections A through E.					
Sect	Section A - Adjusted Net Income (A) Prior Year (b) Current Year (optional)							
1	Net short-term capital gain	1						
2	Recoveries of prior-year distributions	2						
3	Other gross income (see instructions)	3						
4	Add lines 1 through 3.	4						
5	Depreciation and depletion	5						
6	Portion of operating expenses paid or incurred for production or							
	collection of gross income or for management, conservation, or							
	maintenance of property held for production of income (see instructions)	6						
7	Other expenses (see instructions)	7						
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8						
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)				
1	Aggregate fair market value of all non-exempt-use assets (see							
	instructions for short tax year or assets held for part of year):							
а	Average monthly value of securities	1a						
b	Average monthly cash balances	1b						
С	Fair market value of other non-exempt-use assets	1c						
d	Total (add lines 1a, 1b, and 1c)	1d						
е	Discount claimed for blockage or other factors							
	(explain in detail in Part VI):							
2	Acquisition indebtedness applicable to non-exempt-use assets	2						
3	Subtract line 2 from line 1d.	3						
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,							
	see instructions).	4						
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5						
6	Multiply line 5 by 0.035.	6						
7	Recoveries of prior-year distributions	7						
8	Minimum Asset Amount (add line 7 to line 6)	8						
Sect	ion C - Distributable Amount			Current Year				
1	Adjusted net income for prior year (from Section A, line 8, column A)	1						
2	Enter 0.85 of line 1.	2						
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3						
4	Enter greater of line 2 or line 3.	4						
5	Income tax imposed in prior year	5						
6	Distributable Amount. Subtract line 5 from line 4, unless subject to							
	emergency temporary reduction (see instructions).	6						
7	Check here if the current year is the organization's first as a non-functional	ally integrate	ed Type III supporting org	anization (see				
	instructions).							

Schedule A (Form 990) 2022

Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2022 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2022			
а	From 2017			
b	From 2018			
С	From 2019			
d	From 2020			
е	From 2021			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2022 distributable amount			
i	Carryover from 2017 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2022 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2022 distributable amount			
С	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2022, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2022. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2023. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2018			
b	Excess from 2019			
С	Excess from 2020			
d	Excess from 2021			
е	Excess from 2022			

Schedule A (Form 990) 2022

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

VICTIM RIGHTS LAW CENTER, INC. **Employer identification number** 02-0588944

Schedule D (Form 990) 2022

Pa	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		imilar Funds or <i>F</i>	Accounts. Complete if the
		(a) Donor advised	funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in wi	-		
	are the organization's property, subject to the organization's ex			
6	Did the organization inform all grantees, donors, and donor ad			
	for charitable purposes and not for the benefit of the donor or	·		
Da	impermissible private benefit?			
Pa			" on Form 990, Part IV	/, line 7.
1	Purpose(s) of conservation easements held by the organization	` '		
	Preservation of land for public use (for example, recreation			orically important land area
	Protection of natural habitat		Preservation of a cert	ified historic structure
_	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualified	ed conservation contribu	ition in the form of a c	onservation easement on the last Held at the End of the Tax Year
	day of the tax year.			
	Total number of conservation easements			2a
	Total acreage restricted by conservation easements			2b
C	Number of conservation easements on a certified historic structure.			2c
a	Number of conservation easements included in (c) acquired af	•		
2	historic structure listed in the National Register			2d
3	Number of conservation easements modified, transferred, release	ased, extinguished, or to	erminated by the orga	nization during the tax
4	year Number of states where property subject to conservation ease	oment is located		
5	Does the organization have a written policy regarding the period		on handling of	
3	violations, and enforcement of the conservation easements it h			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h			
Ū	otali and volunteer neare devoted to monitoring, inspecting, in	arraning or violations, arr	a cincioning conservat	ion oddornomo daning the year
7	Amount of expenses incurred in monitoring, inspecting, handli	ng of violations, and enf	orcina conservation e	asements during the year
	3,		g	g ,
8	Does each conservation easement reported on line 2(d) above	satisfy the requirement	s of section 170(h)(4)(l	B)(i)
	and section 170(h)(4)(B)(ii)?	•		
9	In Part XIII, describe how the organization reports conservation			
	balance sheet, and include, if applicable, the text of the footnot	te to the organization's	financial statements t	hat describes the
	organization's accounting for conservation easements.			
Pa	t III Organizations Maintaining Collections of	Art, Historical Tre	asures, or Other	Similar Assets.
	Complete if the organization answered "Yes" on Form 9	990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 958	, not to report in its reve	nue statement and ba	alance sheet works
	of art, historical treasures, or other similar assets held for publi	c exhibition, education,	or research in furthera	ance of public
	service, provide in Part XIII the text of the footnote to its finance	cial statements that des	cribes these items.	
b	If the organization elected, as permitted under FASB ASC 958	, to report in its revenue	statement and balance	ce sheet works of
	art, historical treasures, or other similar assets held for public e	exhibition, education, or	research in furtherand	ce of public service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			\$ <u> </u>
	mn			<u> </u>
2	If the organization received or held works of art, historical treas	sures, or other similar as	sets for financial gain,	provide
	the following amounts required to be reported under FASB AS	C 958 relating to these	items:	
а	Revenue included on Form 990, Part VIII, line 1			\$
b	Assets included in Form 990, Part X			\$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Par	t III Organizations Maintaining Co	llections of Ar	rt, His	torical Tr	easures, o	or Other	Similar A	ssets(con	tinued)	<u> </u>
3	Using the organization's acquisition, accession	n, and other record	ls, checl	k any of the	following tha	at make sig	nificant use	of its		
	collection items (check all that apply):									
а	Public exhibition	d		Loan or exc	hange progra	am				
b	Scholarly research	е		Other						
С	Preservation for future generations									
4	Provide a description of the organization's colle	ections and explair	n how th	ney further t	he organizati	on's exem	pt purpose ir	Part XIII.		
5	During the year, did the organization solicit or r									
	to be sold to raise funds rather than to be mair	ntained as part of t	he orga	nization's c	ollection?			Yes		□No
Par	t IV Escrow and Custodial Arrange							t IV, line 9,	or	
	reported an amount on Form 990, Part	X, line 21.								
1a	Is the organization an agent, trustee, custodiar	n or other intermed	liary for	contribution	ns or other as	sets not ir	ncluded			
	on Form 990, Part X?							Yes		□No
b	If "Yes," explain the arrangement in Part XIII ar							•		
	, ,		3					Amou	int	
С	Beginning balance						1c			
	Additions during the year									
	Distributions during the year									
f	Ending balance						1 1			
	Did the organization include an amount on For							Yes		No
	If "Yes," explain the arrangement in Part XIII. C							•	F	7 10
Par										
		(a) Current year		rior year) Three years	hack (e) Fo	ur vear	s hack
10	—	(a) carrone year	(2)	Tior your	(0) 1110 your	10 5001 (0	y moo youro	- (c) 1 c	ur your	
	Beginning of year balance									
	Contributions									
C	Net investment earnings, gains, and losses									
	Grants or scholarships									
е	Other expenditures for facilities									
_	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the current	nt year end balanc	e (line 1	g, column (a)) held as:					
а	Board designated or quasi-endowment		_%							
b	Permanent endowment	%								
С	Term endowment%									
	The percentages on lines 2a, 2b, and 2c should	•								
3а	Are there endowment funds not in the possess	sion of the organiza	ation tha	at are held a	and administe	ered for the	e			T
	organization by:								Yes	No
	(i) Unrelated organizations)	
	(ii) Related organizations)	<u> </u>
b	If "Yes" on line 3a(ii), are the related organization	ons listed as requir	red on S	Schedule R?) 			3b		
4	Describe in Part XIII the intended uses of the o		wment	funds.						
Par	t VI Land, Buildings, and Equipme	ent.								
	Complete if the organization answered	"Yes" on Form 990), Part I\	/, line 11a. S	See Form 990), Part X, li	ne 10.			
	Description of property	(a) Cost or of	ther	(b) Cost	t or other	(c) Acc	umulated	(d) Bo	ok valu	ne
		basis (investn	nent)	basis	(other)	depr	eciation			
1a	Land									
	Buildings									
	Leasehold improvements									
d	Equipment			10	9,003.	10	02,964.		6,0	39.
	Other				-		<u> </u>			
	. Add lines 1a through 1e. (Column (d) must equ		X. colun	nn (B). line	10c.)				6,0	39.

Schedule D (Form 990) 2022

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Schedule D (Form 990) 2022 VICTIM RIGHT	TS LAW CENTER	R, INC. 02	2-0588944 Page 3
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"		-	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.	5 000 D 1 N/ II		
Complete if the organization answered "Yes"		e 11d. See Form 990, Part X, line 15.	1 (1) D
	Description		(b) Book value
(1) DEPOSITS	TOP ACCEM		12,667.
(2) OPERATING LEASE RIGHT-OF-	USE ASSET		157,071.
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) Total. (Column (b) must equal Form 990, Part X, col. (B) line	1		169,738.
Part X Other Liabilities.	e 15.)		109,730.
Complete if the organization answered "Yes"	on Form 900 Part IV line	a 11a or 11f Soo Form 990 Part V line 26	5
/-/ December 10 - 10 - 10 - 10 - 10 - 10 - 10 - 10	on Form 990, Part IV, line	e Tie of Til. See Form 990, Fart A, line 23	(b) Book value
			(b) Dook value
(1) Federal income taxes (2) OPERATING LEASE LIABILITY			161,480.
			101,400
(3)			
(4)			
(0)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

Schedule D (Form 990) 2022

161,480.

(6) (7) (8)

Sche	dule D (Form 990) 2022 VICTIM RIGHTS LAW CENTER	I, INC.		02-0)588944 Page 4
Pai	t XI Reconciliation of Revenue per Audited Financial State	ements With	Revenue per F	Return	-
	Complete if the organization answered "Yes" on Form 990, Part IV, line				4 44 9 5 9 9
1	Total revenue, gains, and other support per audited financial statements $ \dots $			1	4,413,523.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1			
	Net unrealized gains (losses) on investments		COF F01	-	
	Donated services and use of facilities		605,581.	4	
	Recoveries of prior year grants			-	
	Other (Describe in Part XIII.)				COE E01
	Add lines 2a through 2d			2e	605,581.
3	Subtract line 2e from line 1			3	3,807,942.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 . 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b			-	
	Other (Describe in Part XIII.)			-	0
	Add lines 4a and 4b			4c	0.
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	3,807,942.
Pa	t XII Reconciliation of Expenses per Audited Financial State		n Expenses per	Retu	rn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line				2 007 067
1	Total expenses and losses per audited financial statements			1	3,827,267.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1	COF F01		
а	Donated services and use of facilities		605,581.	4	
b	Prior year adjustments			4	
С	Other losses			4	
	Other (Describe in Part XIII.)				605 501
е	Add lines 2a through 2d			2e	605,581.
3	Subtract line 2e from line 1			3	3,221,686.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1			
	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIII.)	4b			•
	Add lines 4a and 4b			4c	0.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.))		5	3,221,686.
	t XIII Supplemental Information.				
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4;			4; Part	X, line 2; Part XI,
ines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any	additional infor	mation.		
					_

Schedule D (Form 990) 2022

SCHEDULE G (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization VICTIM	RIGHTS LAW CENTER,	IN	C.			Employer ide 02-0588	ntification number 944
	Complete if the organization answe			n Form 990, Part IV,	line 1		
 1 Indicate whether the organization rais a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, P b If "Yes," list the 10 highest paid indirecompensated at least \$5,000 by the 	sed funds through any of the following and solicitates and solicitates are solicitated and solicitates are solicitated and solicitated and solicitated are solicitated and solicitated are solicitated and solicitated and solicitated are solicitated and solicitated and solicitated are solicitated and solicitated and solicitated and solicitated are solicitated and sol	tion of tion of fundra (includerofess	non-g gover aising ding o ional f	overnment grants nment grants events fficers, directors, true fundraising services?	stees	Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have c or cor contrib	ustodv	(iv) Gross receipts from activity	to (c	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
Total							
List all states in which the organization or licensing.				s or has been notified	d it is	exempt from re	egistration

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2022

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		of fundraising event contributions and gro				ots greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
			GALA	, , , ,		col. (c))
Pe			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	384,987.			384,987.
	2	Less: Contributions	293,237.			293,237.
	3	Gross income (line 1 minus line 2)	91,750.			91,750.
	4	Cash prizes				
es	5	Noncash prizes				
xpens	6	Rent/facility costs	16,995.			16,995.
Direct Expenses	7	Food and beverages	30,743.			30,743.
	8	Entertainment				
	9	Other direct expenses	24,133.			24,133.
	10	Direct expense summary. Add lines 4 through	n 9 in column (d)			71,871.
		Net income summary. Subtract line 10 from li				19,879.
Pa	rt I		answered "Yes" on Form	n 990, Part IV, line 19, or	reported more than	
		\$15,000 on Form 990-EZ, line 6a.		a > Dull take (instant		
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Re	4	Gross revenue				
		GIOSS Teveride				
"	2	Cash prizes				
JSe						
Direct Expenses	3	Noncash prizes				
Direc.	4	Rent/facility costs				
	5	Other direct expenses				
		·	Yes %	Yes %	Yes %	
	6	Volunteer labor	No No	No No	No No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)			
	0	Net gaming income summary. Subtract line 7	from line 1 column (d)			
	0	Net garning income summary. Subtract line 7	from line 1, column (a)			
9	Fn	ter the state(s) in which the organization condu	icts gaming activities:			
		the organization licensed to conduct gaming a	· · · · —	states?		Yes No
		No," explain:				. —
		· · <u> </u>				
		ere any of the organization's gaming licenses re Yes," explain:			year?	Yes No

Schedule G (Form 990) 2022

232082 10-27-22

Schedule G (Form 990) 2022	VICTIM RIGHTS	LAW CENTER,]	INC.	02-0588944	Page 3
11 Does the organization condu	ct gaming activities with nonmembe	ers?		Yes	☐ No
	beneficiary or trustee of a trust, or				
to administer charitable gami	ng?			Yes	☐ No
13 Indicate the percentage of ga					
a The organization's facility				13a	%
					%
	of the person who prepares the org				
Name					
Address					
15a Does the organization have a	contract with a third party from wh	nom the organization rece	eives gaming revenue?	Yes Yes	☐ No
· ·	. ,	· ·			
b If "Yes," enter the amount of	gaming revenue received by the or	ganization \$	and the ar	mount	
of gaming revenue retained b		·			
c If "Yes," enter name and add					
,	• •				
Name					
Address					
16 Gaming manager information					
10 daming manager information	•				
Name					
Gaming manager compensat	ion \$				
daming manager compensati					
Description of services provide	l ed				
becomplien of services provide					
Director/officer	Employee	Independent contrac	tor.		
Birector/officer	Employee	independent contrac	toi		
17 Mandatory distributions:					
•	nder state law to make charitable o	distributions from the gan	ming procoods to		
retain the state gaming licens		distributions from the gar	Tilling proceeds to	Yes	□ No
• •	ions required under state law to be	distributed to other ever	mnt organizations or sper		
organization's own exempt a	•	distributed to other exer	Tipt organizations or spen	it iii tiie	
	nformation. Provide the explana	tions required by Part I. I	line 2h columns (iii) and (v): and Part III lines 0	9h 10h
	b, as applicable. Also provide any a	•		v), and r art III, III les 5,	30, 100,
13b, 13c, 16, and 17	5, as applicable. Also provide arry a	additional illionnation. Se	e instructions.		

Schedule G	i (Form 990)	VICTIM	RIGHTS	LAW	CENTER,	INC.	02-0588944 Pag	ge 4
Part IV	(Form 990) Supplemental Infor	rmation (cont	inued)					
								_

SCHEDULE O (Form 990)

Internal Revenue Service

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization

VICTIM RIGHTS LAW CENTER, INC.

Employer identification number 02-0588944

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

REBUILD THEIR LIVES; AND TO PROMOTE A NATIONAL MOVEMENT COMMITTED TO

SEEKING JUSTICE FOR EVERY RAPE AND SEXUAL ASSAULT VICTIM.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FEDERAL FORM 990 WAS PREPARED BY OUR AUDITORS USING VRLC'S AUDITED FINANCIAL STATEMENTS. A DRAFT OF THE 990 WAS PROVIDED TO MANAGEMENT BEFORE IT WAS FILED. MANAGEMENT FORWARDED THE DRAFT COPY OF THE 990 TO THE BOARD OF DIRECTORS FOR APPROVAL. ONCE THE BOARD OF DIRECTORS APPROVED THE 990, THE 990 WAS FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

MEMBERS OF THE BOARD ARE REQUIRED TO SIGN A CONFLICT OF INTEREST STATEMENT

ANNUALLY THAT DISCLOSES ANY AND ALL FINANCIAL INTERESTS THAT MAY PRESENT A

CONFLICT OF INTEREST

FORM 990, PART VI, SECTION B, LINE 15:

THE EXECUTIVE DIRECTOR'S SALARY IS DETERMINED THROUGH A THIRD-PARTY

EXECUTIVE SEARCH PROFESSIONAL WHO PREPARES A THOROUGH REVIEW AND

COMPARATIVE ANALYSIS WHICH IS THEN REVIEWED AND APPROVED BY THE BOARD OF

DIRECTORS. KEY EMPLOYEE SALARIES ARE DETERMINED BASED ON REVIEW OF AN

INTERNAL ANALYSIS INCLUDING SALARY STRUCTURES AT COMPARABLE ORGANIZATIONS

AND SALARY SURVEYS WITHIN THE NONPROFIT SECTOR.

FORM 990, PART VI, SECTION C, LINE 19:

VRLC MAKES ITS GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Schedule O (Form 990) 2022 Page **2**

Name of the organization VICTIM RIGHTS LAW CENTER, INC.	Employer identification number 02-0588944
AVAILABLE UPON REQUEST. FINANCIAL STATEMENTS ARE AVAILABL	E TO THE PUBLIC
THROUGH THE MASSACHUSETTS DIVISION OF PUBLIC CHARITIES WE	BSITE AND UPON
REQUEST.	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
PROFESSIONAL FEES:	
PROGRAM SERVICE EXPENSES	296,506.
MANAGEMENT AND GENERAL EXPENSES	3,321.
FUNDRAISING EXPENSES	26,301.
TOTAL EXPENSES	326,128.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	326,128.